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Overview

I. How are our workplaces involved?

II. How are tech workers responding and organising?

III. What can we do in Norway?

I. How are our Norwegian workplaces involved?

- They have Israeli subsidiaries that are supporting genocide and apartheid
- They buy technology and services from companies supporting genocide and apartheid
- They sell technology or services that are at risk of being used in genocide and apartheid
- They participate in Horizon (EU-funded) research projects alongside Israeli companies and institutions
- They have institutional agreements with Israeli universities and research institutions

They have subsidiaries in Norway and Israel




Our workplaces buy their products and services



Our workplaces sell technology or services that are at risk of being used in genocide and apartheid

nammo About us / Products & Services / Careers / Events



Shoulder Fired Systems **M72-series**



TheDefensePost

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AIR AMERICAS DRONES - LATEST NEWS, FEATURES & EXPERT OPINION

US Army Signs Five-Year Deal for Teledyne FLIR's Black Hornet 4 Nano Drones

ROJOEF MANUEL OCTOBER 28, 2024 1 MINUTE READ



They have research cooperation through EU Horizon funding

Forskerforum

NYHETER MAGASIN MENINGER NEWS



Norske og israelske forskningsmiljøer samarbeider i 54 ulike EU-prosjekter, viser Forskerforums gjennomgang. Bilde fra en demonstrasjon til støtte for Palestina i Oslo tidligere i år. Foto: Fartein Rudjord.

Norsk-israelsk samarbeid i 54 forskningsprosjekter

Av Asle Olav Rønning
Publisert 16. mai 2024 kl. 09:56

“Since 7 October 2023, the EU has approved 130 Horizon Europe research projects involving Israeli participants, which have received a total of €126 million. At least two of these projects directly fund the Israel Aerospace Industries (IAI), one of Israel’s largest arms companies, which is in receipt of almost €640,000.”

“EU-GLOCTER (2024 – 2027) is worth a total of €2.6 million and is involving a collaboration with various partners including Israel’s Reichman University and Counter-Terrorism Solutions Ltd. Other projects are similarly problematic and involve funding for surveillance, digital advances and technology – this at a time when Israel is waging a war that is highly dependent on high-tech digital war tools.”

[Partners in Crime: EU complicity in Israel’s Genocide in Gaza – tni.org]

They have institutional agreements with Israeli universities

UiS ends institutional cooperation with Israel

UiB avslutter utvekslingsavtale med israelsk universitet

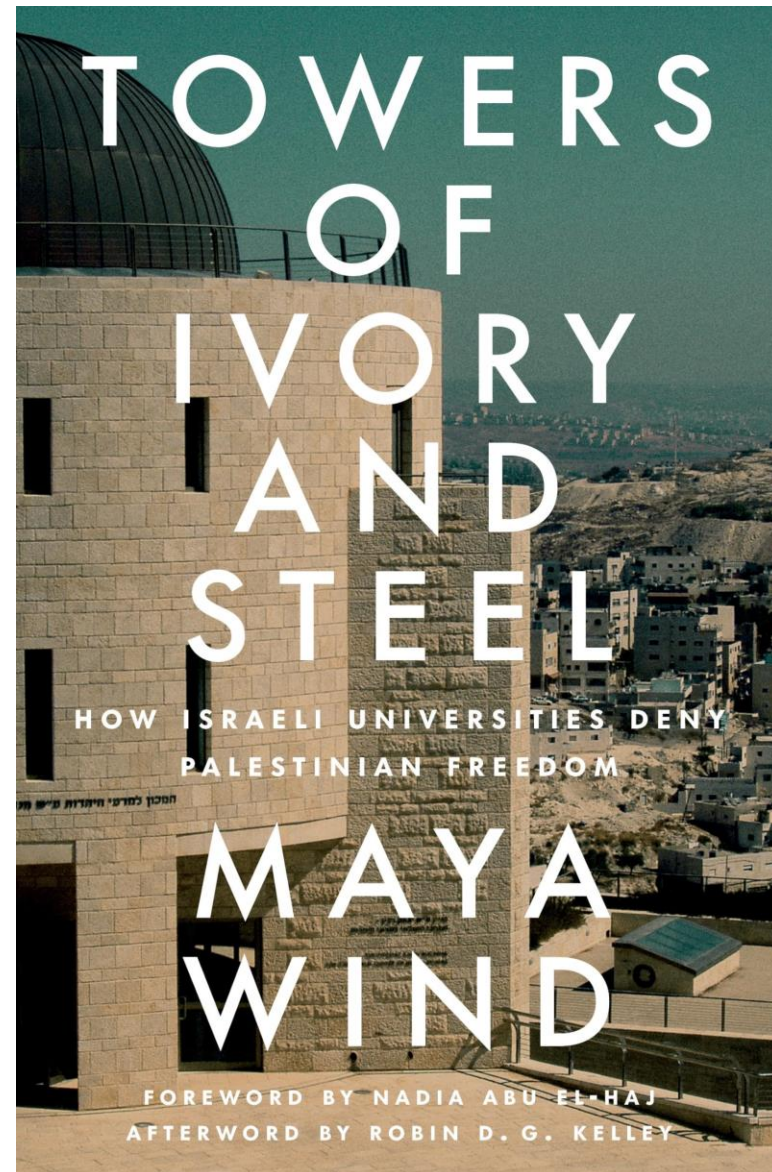
Det juridiske fakultetet ved Universitetet i Bergen har vedtatt å si opp utvekslingsavtalen som fakultetet har med Tel Aviv University.

OsloMet vedtar å fryse israelsk avtale

NTNU vedtar boikott av israelske akademiske institusjoner

Nord universitet fryser utvekslingsavtaler med Israel

USN avslutter samarbeid med israelske universiteter



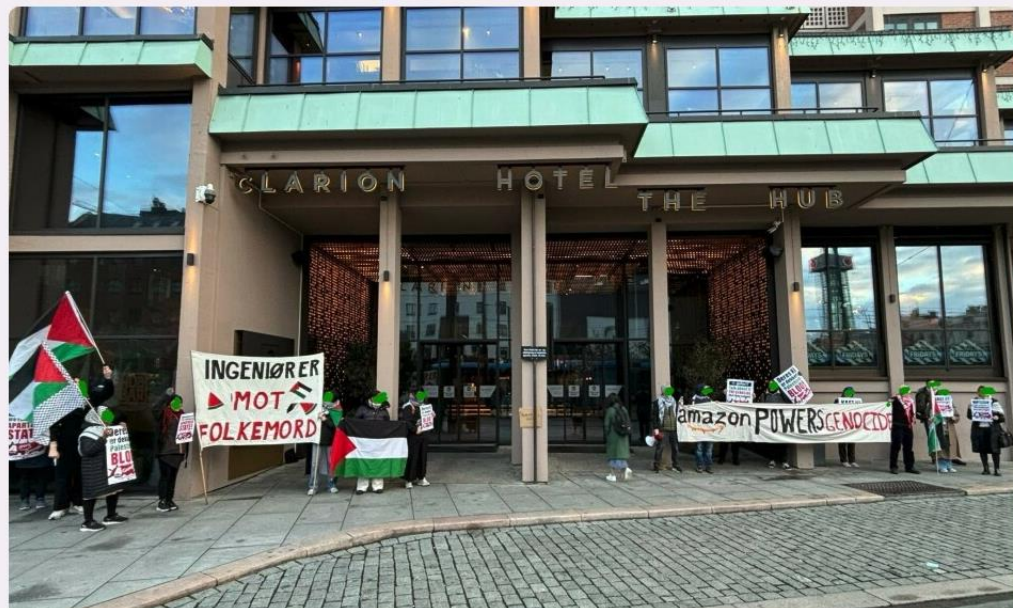
II. How are tech workers responding and organising

- Tech mot Folkemord
- Tech Divestment Network
- No Tech for Apartheid (Google and Amazon)
- No Azure for Apartheid (Microsoft)
- Workplace retaliation

Tech mot folkemord

Raser mot AI-konferanse: – Innovasjon for et mer effektivt folkemord?

– Hvordan kan man diskutere sikkerhet og tillit når man samtidig samarbeider med selskaper som aktivt bidrar til undertrykkelse, overvåkning, okkupasjon og folkemord? spør Tech mot folkemord-gruppa.



Fra demonstrasjonen til Tech mot folkemord-gruppa utenfor AI-konferanse til GoForIt. 📸: Privat

PUBLISERT: 23. OKTOBER 2024 KL. 13.20



[techmotfolkemord.io]



Tech Divestment Network

[techdivestment.network]

The screenshot shows the homepage of the Tech Divestment Network. The top navigation bar is dark red with the logo on the left and links for 'About', 'FAQs', and 'Contact Us' on the right. The main header is a large dark red block with the title 'TECH DIVESTMENT NETWORK' in white. Below this is a light grey section with a repeating pattern of stylized leaves. The main text is in red and black, discussing the network's mission and coalition. The bottom section is dark red with the title 'POINTS OF UNITY' and a quote about the diversity of tech workers.

TECH DIVESTMENT NETWORK

[About](#) [FAQs](#) [Contact Us](#)

TECH DIVESTMENT NETWORK

COMPLICITY IN APARTHEID ENDS WITH US

The Tech Divestment Network is a worker-led network of organizations who advocate for divestment from the military-industrial complex in and around our industry. We organize to build worker power because accept our complicity in the military-industrial complex, enabling the genocide of Palestine. We believe that divestment is the most effective strategy for materially disrupting the tech industry's complicity, and we aim to support organizers by sharing resources, strategizing and coordinating campaigns, help develop leadership skills, and assessing impact of campaigns.

Our coalition is made up of organizations representing employees at Amazon, Apple, Cisco, Google, Intel, Microsoft, Oracle, Salesforce, and more.

POINTS OF UNITY

WE MOBILIZE AS TECH WORKERS

"Tech worker" is not a monolithic identity. Some of us make 6 figure salaries, some of us barely make a living wage; some are coders and engineers, some don't have any technical training; but as employees in the tech industry, we are *all* tech workers. We unite under this identity because our collective labor makes the world of tech possible.

No Tech for Apartheid

[notechforapartheid.com]



NO TECH FOR APARTHEID

As the Israeli Occupation Forces bombed homes, clinics, and schools in Gaza and threatened to push Palestinian families from their homes in Jerusalem May 2021, Amazon Web Services and Google Cloud executives signed a \$1.22 billion contract to provide cloud technology to the Israeli government and military. By doing business with Israeli apartheid, Amazon and Google will make it easier for the Israeli government to surveil Palestinians and force them off their land.

We're heeding the call from over 1000 Google and Amazon workers to rise up against the contract, known as Project Nimbus. Technology should be used to bring people together, not enable apartheid, ethnic cleansing, and settler-colonialism. Following in the footsteps of those who fought to divest from apartheid South Africa and won, it's our responsibility to rise up in support of Palestinian freedom. The Amazon and Google execs who signed this contract can still choose to be on the right side of history.

Here's where you come in: Add your name below to demand that Amazon CEO Andy Jassy, Amazon Web Services CEO Adam Selipsky, Google CEO Sundar Pichai, and Google Cloud CEO Thomas Kurian end all ties with Israeli apartheid and cut the Project Nimbus contract. Rise up with us to say: No Tech For Apartheid.

Demand Amazon & Google stop doing business with Israeli apartheid & powering the genocide of Palestinians in Gaza

No Azure for Apartheid

[noazureforapartheid.com/]

We refuse to be complicit.

Join the growing No Tech for Apartheid movement and demand that Microsoft live up to its purported ethical values—by ending its direct and indirect complicity in Israeli apartheid and genocide.

Join us, alongside students, teachers, activists, cultural workers, healthcare workers, and trade unions, alongside the International Court of Justice, alongside ordinary people in the streets and Palestinians worldwide, in building a new future where Palestine is free.

[Read and sign our petition](#)

Our demands

① IOF off Azure

End Microsoft's complicity in Israeli genocide and apartheid by terminating all Azure contracts and partnerships with the Israeli military and government.

② Disclose all ties

Make all ties to the Israeli state, military, and tech industry publicly known, including weapons manufacturers and contractors. Conduct a transparent and independent audit of Microsoft's technology contracts, services, and investments.

③ Call for a ceasefire

Honor the demands of over 1,000 employees who signed a petition calling on Microsoft's leadership to publicly endorse an immediate and permanent ceasefire.

④ Protect employees

Ensure the safety of Palestinian, Arab, Muslim, and allied employees by protecting pro-Palestinian speech, actions, and fundraising initiatives on internal company platforms.

No Azure For Apartheid is part of the [No Tech For Apartheid](#) network.

For press inquiries, please contact microsoftnota@gmail.com.

Workplace retaliation

Medium

Search

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Sign up

Sign in

Medium

Search

Write

Sign up

Sign in



Open Letter: Google Workers Condemn Internal Culture of Hate, Abuse, and Retaliation



No Tech For Apartheid Campaign · Follow
4 min read · Nov 8, 2023

1.1K

11



Microsoft Fired Our Members for Organizing a Vigil for Palestinian Victims of Microsoft-Powered Genocide



No Azure For Apartheid · Follow
7 min read · Oct 29, 2024

478

2



"To Microsoft, the image of Microsoft workers honoring the victims of genocide is more offensive than the images of Palestinians being burned alive, in a genocide Microsoft is powering and funding."

– Hossam Nasr, No Azure for Apartheid organizer and fired Microsoft worker.

On Thursday, October 24th, Microsoft unjustly terminated two Microsoft workers and members of the No Azure for Apartheid campaign — Abdo Mohamed and Hossam Nasr — for holding a lunchtime vigil and fundraiser at the Microsoft headquarters in Redmond, WA. At the vigil, we honored the hundreds of thousands of Palestinian victims of Israel's genocide in Gaza, enabled by Microsoft's Azure cloud technology.

We honored our martyrs

Over 200 employees joined the vigil both in person and virtually, where we honored the lives of Shaban al-Dalou, a software engineering student in Gaza who was burned alive by Israeli bombs two weeks ago; Mai Ubeid, a former Google intern who was killed in an Israeli airstrike in Gaza; and Ayşenur Ezgi Eygi, a Seattle community member and University of Washington graduate, who was killed by an Israeli sniper bullet to the head in September 2024. As

Tech Workers Testimonies



[7amleh.org]

PARESH DAVE BUSINESS OCT 30, 2024 7:00 AM

'Double Standards and Hypocrisy': The Dissent at Cisco Over the War in Gaza

Employees at Cisco revealed to WIRED the challenges they've encountered while petitioning for the cancellation of contracts with Israel and greater recognition of the humanitarian crisis in Gaza.



Cisco Systems headquarters in San Jose, California. PHOTOGRAPH: DAVID PAUL MORRIS/GETTY IMAGES

Join a union or professional organisation that stands in solidarity with the Palestinian people

Norway's Largest Trade Union Federation Endorses Full Boycott of Israel to Advance Palestinian Human Rights

May 12, 2017 / By Palestinian Boycott, Divestment and Sanctions National Committee / Norway, South Africa, Brazil, Quebec, Ireland



Norway's Largest Trade Union Federation Endorses Full Boycott of Israel to Advance Palestinian Human Rights (Credit: Ole Palmstrom)

May 12, 2017 – Today, the Norwegian Confederation of Trade Unions (LO), representing close to one million workers, endorsed a full boycott of Israel to achieve Palestinian rights under international law. LO is the largest and most influential umbrella organization of labor unions in Norway.

Commenting on this significant BDS victory in Norway, Rissa Hassan, the Europe Campaigns Coordinator with the Palestinian BDS National Committee, said:

The Palestinian Boycott, Divestment and Sanctions National Committee (BNC) salutes the Norwegian Confederation of Trade Unions (LO) for endorsing a full "international economic, cultural and academic boycott of Israel" as a necessary means to achieve Palestinian fundamental rights, including the right of return for the refugees and equality for Palestinian citizens of Israel.

By courageously heeding the Palestinian BDS Call, issued by an absolute majority in Palestinian civil society in 2005, LO joins some of the world's most important trade union federations, including South Africa's COSATU, Brazil's CUT, Quebec's CSN and the Irish ICTU, in calling for meaningful BDS.

RELATED CAMPAIGNS



NITO

Søk etter ..

Løgg inn

Meny

2024

Norske myndigheter må sette makt bak kravet om en våpenhvile mellom Hamas og Israel

NITO fordømmer de siste ukens grusomme voldsutøvelse mot sivile borgere i Israel og Palestina. NITO krever at folkeretten overholdes og at sivile beskyttes.

Våre tanker går til alle ofre for den nådeløse volden som utøves, og til deres pårørende.

NITO stiller seg regjeringens holdning og gir full støtte til FNs generalsekretær Guterres' initiativ og budskap. NITO mener at Sikkerhetsrådet må sørge for å handling og bli enige om en humanitær våpenhvile.

Gjennom mediene får vi en kontinuerlig og hjertesjærende oppdatering av den katastrofale situasjonen som utspiller seg i Gaza. De brutale angrepene og drapene på israelske sivile utført av Hamas 7. oktober fordømmes av oss alle, og vi krever umiddelbar og betingelsesløs løslatelse av alle gisler uskadd. Kamphandlingene vi ser i Gaza nå må stoppes. Det internasjonale samfunnet må trå til for å sikre at alle sivile beskyttes, og sikre at alle parter respekterer grunnleggende prinsipper i krigens folkerett.

Verken drap på israelske sivile utført av Hamas eller den israelske regjeringens nådeløse bombardement av folket i Gaza vil bidra til å skape fred i området.

Som en del av en internasjonal fagbevegelse, er NITO del av en solidarisk fredsbevegelse. Sammen har vi et sterkt engasjement for en fredsfull verden uten frykt, der fred og demokrati skal være grunnlaget for respekten for folkeretten og

Kontakt NITO

22053500

epost@nito.no

Mandag - fredag kl 09.00-15.00

Oversikt NITOs politikk

Lær om hele NITOs politikk gjennom NITOs politikkhefte.

NITOs politikkhefte 2024-2027

UNIFORUM

Forsiden Nyheter Debatt Uniforum meiner Om Uniforum

Søk i Uniforum

Tips oss!

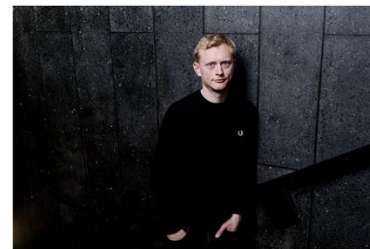
NTL UiO bør UiO innføre akademisk boikott av Israel

– Israelske lærere har vore delaktige i okkupasjonen og gjort den mulig. Det pålegg derfor UiO eit etisk ansvar å kutta samarbeidet på institusjonsnivå, seier nestleiar Axel Hjelme i NTL UiO.

Av Martin Tofft

Publisert 3. apr. 2024 15:52

Del på



MEIR AKADEMISK FRIDOM – Egerling er dette eit bilde for å auke den akademiske friheten. Akje minst for palestinske akademikarar som har all totalt friver av akademisk friedom, seier nestleiar Axel Hjelme i NTL UiO. Arnefot i f. LibreOffice. Ikk å bli av UiO innføre akademisk boikott av israelske institusjonar.

Tekna

Søk

Logg inn

In English

Meny



Angrepene på sivile i Gaza må ta slutt

Publisert 8. nov 2023

Barna vernast hardest av krigen på Gazastripen og de israelske bombepengene. Disse barna leter i søppel etter bombepengar i Hama Tun på den sørlege Gazastripen 8. november. Foto: Annetta Nordstam/Rediff/Getty Images

Tekna fordømmer lidelsene og drapene på sivilbefolkningen i Israel og Gaza, og ber om en umiddelbar og varig, humanitær våpenhvile.

Hamas' angrep og drap på sivile israelere 7. oktober var en uhyrlig terrorhandling. Israel har svart med bomber mot sivilbefolkningen og en total blokade av Gaza.

Etter mange uker med intens krigerføring er den humanitære situasjonen i Gaza katastrofal. Mer enn 2,3 millioner mennesker er sperret inne i Gaza og overlatt til seg selv. Mer enn 5 tusen er bekreftet drept, minst en tredjedel av de dreptne er uskyldige barn. Mange flere er skadd og flere tusen er medtø sauert.

Israel har strengt grensene, og begrenser tilgangen på mat, drivstoff, vann og humanitær bistand til sivilbefolkningen. Nødhjelpen som slipper inn til Gaza er langt fra tilstrekkelig til å dekke de massive behovene. Sykehusene kan ikke gi nødvendig førstehjelp fordi de mangler utstyr og medisin og operasjoner gjennomføres uten smertelindring. En hel befolkning påføres nye traumar.

Å følge FNs verdenserklæring om menneskerettigheter må være en grunnplank i ethvert samfunn. Sammen med den internasjonale fagbevegelsen jobber Tekna hver dag for respekten for menneskerettighetene. Slike lov må beskyttes, menneskerettigheter og folkeretten må respekteres.

Vi oppfordrer norske myndigheter til å gjøre hva de kan for å få en slutt på voldshandlingene og drapene på sivile i Gaza.

ELOGIT Forbundet

Søk

Bli medlem

Min Side

Meny

Utvalgte fra landsstyret i EL og IT. Stopp folkemordet på Gaza

Uttalelse fra landsstyret i EL og IT: Stopp folkemordet på Gaza

Publisert: 08.12.23

De hensynsløse israelske militæroperasjonene som foregår i Gaza, resulterer i massive og tragiske tap. Israel har bombet flyktningleirer, og angrepet sivile mål. Et stort antall uskyldige palestinere er drept – enda flere skades for livet. En okkupasjonsmakt har ansvar og plikt til å beskytte sivilbefolkningen. Det vi nå ser er en kollektiv avstøtelse av hele Gazas befolkning. FNs generalsekretær har uttalt at Gaza er i ferd med å gjøres til en «gravplass for barn». Det er begjært krigsforbrytelser og flere av FNs hjelpearbeidere er drept i Gaza de siste ukene enn i noen annen enkeltkonflikt i organisasjonens 78-årige historie. Vi ser vesentlig moral kollaps og respekten for folkeretten og internasjonal humanitar lov forsvunne. I en slik situasjon kan ikke det internasjonale samfunnet sette stille. Denne krigen angår ikke bare Midtøsten, men handler også om fundamentale globale prinsipper som internasjonal lovgivning, menneskerettigheter og demokrati.

Mens den internasjonale oppmerksomheten hovedsakelig er på Gaza ekes også konflikten på Vestbredden. De ulovlige bosettingene fortsetter i økt tempo og palestinere utsettes for vold og overgrep. Internasjonal fagbevegelse må presse fram umiddelbare krav fra våre respektive myndigheter om en varig våpenhvile og slutt på drap på sivile på Gaza. Alle israelske gisler og tilfeldig arresterte palestinere må frigis og palestinere må sikres varmt og strømt. De humanitære korridorene må umiddelbart åpnes for nødhjelp og livsviktige forsyninger.

Det humanitære behovet til innbyggerne på Gaza er enormt, og det er avgjørende at hjelpeorganisasjoner har tilstrekkelige ressurser til å gå raskt inn med nødhjelp så fort det lar seg gjøre. EL og IT Forbundet ønsker å bidra i dette arbeidet og landsstyret bevilliger derfor 50.000 kroner til Norsk Folkehjelps nødhjelpsarbeid i Palestina.

Våpenhvile må avtales av fredsamtaler og en permanent fredsforhandling i Israel/Palestina må innebære at den ulovlige okkupasjonen og blokaden av området heves. Ulovlig bosettinger på Vestbredden må stanses og reverseres, og det må legges til rette for en permanent totost-løsning med like rettigheter for israelere og palestinere.

ELOGIT Forbundet

Den norske dataforening?

III. What can we do in Norway?

- Boycott Israeli tech and find alternatives
- Use Norwegian or Nordic-owned and operated data centres
- Support your colleagues by signing their petitions
- Refer to human rights and genocide in your tender documents
- Volunteer for Tech for Palestine
- Declare your company, institution, team or research group an 'Apartheid-free Zone'
- Twin your company or institution with a Palestinian one
- Organise a day of action, join a demonstration or join an organisation (Jewish Voices for a Just Peace Norway; Palestine Committee, etc.)
- Write a letter to the editor or demand your professional organisation or union to speak out about the genocide and apartheid in Palestine
- Follow-up meeting on the publication of the Report by the Special Rapporteur on the situation of human rights in the Palestinian territories to the Human Rights Council 58th session (March 2025).

Boycott Israeli tech

#BoycottForPalestine There are always tech alternatives


Our mission is to provide great alternatives to all tech companies that contribute to the Palestinian genocide that you can use TODAY.


Find an alternative to...





Most Visited Websites


Let's Boycott



Houzz
Houzz is the platform for home remodeling and design.
[Find alternatives →](#)



eToro
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[<https://www.israelitechalternatives.com/>]

Boycott lists



WHAT IS BDS? GET INVOLVED CAMPAIGNS

BLOG

Guide to BDS Boycott & Pressure Corporate Priority Targeting

December 6, 2024 / By Palestinian BDS National Committee (BNC) /

Boycott these companies now for their complicity in Israel's occupation, apartheid and genocide against Palestinians.

Priority boycott targets of the BDS movement:



Pressure targets of the BDS movement:



Organic boycotts supported by the BDS movement:



[<https://bdsmovement.net/>]

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You are in: / Home / Palestine boycott list

Palestine boycott list



Image by Efrem Efre, available on Pexels

Share this page:



By Jasmine Owens

Tuesday 14th of January 2025

Palestinian activists are calling for boycotts of companies linked to the Israeli state and human rights abuses.

Here we give the official list of brands and products to avoid.

Also of interest

Boycotts List

Boycotts exert economic pressure on some of the biggest companies to change their practices. Here is a comprehensive list of current boycott calls from campaigning groups around the world.



[Read more](#)

What is the Boycott, Divestment and Sanctions movement?

Here we provide an introduction to the Palestinian Boycott, Divestment and Sanctions (BDS) movement, and explain our support for it.



[Read more](#)

Ethical alternatives: brands to buy from if you boycott Israeli apartheid

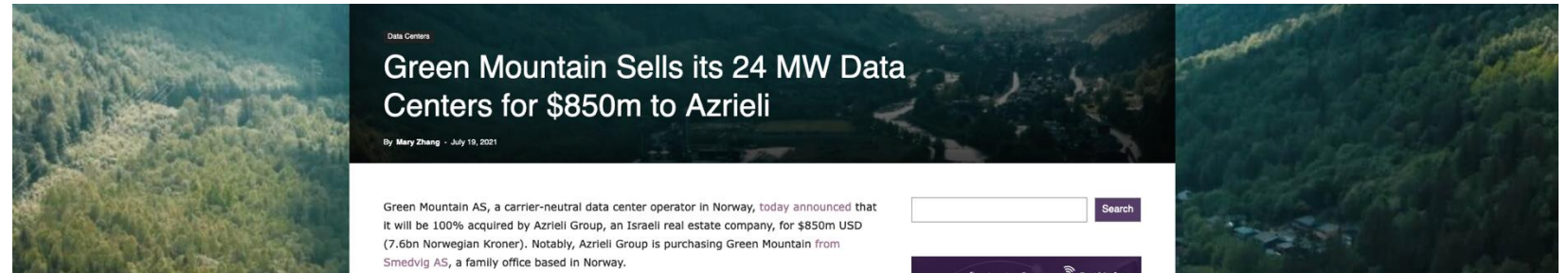
Boycotting brands that are complicit in Palestinian human rights violations is a powerful form of consumer activism, but how ethical is the product you buy instead?



[Read more](#)

[<https://www.ethicalconsumer.org/ethical-campaigns-boycotts/palestine-boycott-list>]

Use Norwegian or Nordic-owned and operated data centres



- Azrieli Ltd is an Israeli real estate company and 100% owner of four **Green Mountain** data centres in Norway (Hamar, Enebakk, Rjukan, Rennesøy).
- Until 2016, Azrieli used to own real estate in the **illegal settlements** Ariel, Ma'ale Efraim, Ma'ale Adumim, Kedumim, Eli, Kfar Adumim, Almo, and in Ramot Alon and Sheikh Jarrah in East-Jerusalem.
- The Azrieli Foundation donates large sums to **IDF-linked organisations**. In the past, they have funded **Im Tirtzu** to fight academic boycotts of Israeli universities.

Create and sign petitions

Demand Amazon & Google stop doing business with Israeli apartheid & powering the genocide of Palestinians in Gaza

103705

Goal: 105000

By taking this action, you agree to receive emails from MPower Change, Jewish Voice for Peace, The Action Center on Race and The Economy, Adalah Justice Project, American Muslims for Palestine, Athena, BDS Berlin, BDS Movement, Carceral Tech Resistance Network, Dissenters, Eyewitness Palestine, Fight For The Future, IfNotNow, MediaJustice, National Lawyers Guild, the Palestine Institute for Public Diplomacy/Rabet, Palestine Solidarity Campaign, Warehouse Worker Resource Center, The US Campaign for Palestinian Rights, and World Beyond War. You can unsubscribe at any time using the instructions provided in the emails.

First Name *

Last Name *

Email Address *

Dear Amazon and Google Executives Andy Jassy, Adam Selipsky, Sundar Pichai, and Thomas Kurian,

I'm writing to you with urgency and in solidarity with the hundreds of Amazon and Google workers bravely calling for Google and Amazon to immediately cancel your \$1.2 billion contract for Project Nimbus and stop doing business with the Israeli apartheid government and military,

This demand is urgent. Your technology is directly supporting the ongoing ethnic cleansing of Gaza and the recent

Add Your Voice

This campaign is hosted by MPower Change. By submitting your data you agree to receive periodic updates from MPower Change via the contact information you provided. We will protect your privacy, and keep you informed about this campaign and others.

No Azure for Apartheid

[Get involved](#)

No Azure for Apartheid: IOF off Azure

[Add your signature](#) (for Microsoft employees)

The current moment

Over the past seven months, Israel has been conducting a brutal and deadly genocidal assault on the Gaza Strip. As of the time of writing, Israel has killed [over 35,000 Palestinians, most of whom are children and women](#). Israel has killed [more aid workers](#) than in any single conflict in history, and [more journalists](#) than killed by any army in a single year. Israel has bombed [schools, hospitals, places of worship, refugee camps](#), and destroyed all aspects of civilian life in the Gaza Strip. Through a deliberate Israeli policy of starvation, [100% of the population](#) in the Gaza Strip is facing crisis-level starvation—the [steepest decline](#) in a population's nutrition level in recorded history.

In what is dubbed the world's first AI-assisted, algorithmic genocide, the Israeli Defense Forces (IDF)—more accurately dubbed the Israeli [Occupation](#) Forces (IOF)—have been using AI systems such as [the Gospel](#) and [Lavender](#) to accelerate their genocide. This follows a pattern of the use of AI and Cloud technologies to advance and accelerate oppression against the Palestinian people. Israel's regime of domination and oppression against the Palestinian people for over 76 years has been dubbed by multiple human rights organizations, including [Human Rights Watch](#), [Amnesty International](#), and even Israel's own [B'Tselem](#) as an apartheid regime. AI systems such as [Wolf Pack and Mabat 2000](#) accelerate this system of surveillance, oppression, and apartheid.

Our role

As technology workers, we are hyper aware of the fact that our work—especially with the advancement of AI and cloud technologies—has the potential to enable any company and any organization to inflict harm and violate human rights. The products and services we build are being used and distributed around the globe to surveil, censor, and destroy. We cannot stand by while our labor is utilized to aid in the oppression of innocent people.

Microsoft continually flouts that its Corporate Social Responsibility commitments include a commitment to “protect fundamental rights.” In Microsoft's [own words](#), “respecting human rights is a core value of Microsoft.” It was this core value that was cited when Microsoft decided to [suspend new sales in Russia](#), following its illegal invasion of Ukraine. Yet, faced with multiple reports of the IOF's repeated violations of international law, including [a ruling](#) by the International Court of Justice that labelled its action as a plausible genocide, Microsoft has remained silent.

Microsoft has not only remained silent, but is actively complicit in the ongoing [Nakba](#), supporting and enabling an apartheid state, by continuing to sell cloud and AI services to the IOF. Within the workplace, Microsoft continues to [punish, repress, silence](#), and retaliate against its employees for speaking out against what's happening in Palestine and continue to feed into the hostile environment it has

Refer to
human rights
and genocide
in your tender
documents

- All companies have a responsibility to respect human rights (UN Guiding Principles)
- That responsibility is also Norwegian law (Åpenhetsloven)
- Suppliers should be asked about their human rights policies and **due diligence practices**
- If companies claim to respect human rights, demand information about **how** they do so

Actively use the Norwegian Transparency Act (Åpenhetsloven)

The Transparency Act

Publisert: 29. august 2023
Oppdatert: 01. nov 2024

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Who does the Transparency Act apply to?

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Duty to carry out due diligence

– [Foreign enterprises' due diligence duties](#)
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Duty to account for due diligence

– [Describing findings, measures and results](#)
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Duty to provide information

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The role of the Norwegian Consumer Authority

– [How to contact us](#)

«The Act shall promote enterprises' respect for fundamental human rights and decent working conditions in connection with the production of goods and the provision of services and ensure the general public access to information regarding how enterprises address adverse impacts on fundamental human rights and decent working conditions.» Source: [The Transparency Act, section 1](#) (Lovdata)

Processing information requests

Publisert: 22. april 2024
Oppdatert: 23. apr 2024

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[Are enterprises obligated to carry out additional investigations in order to provide an adequate answer?](#)

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[Which language should an information request be answered in?](#)

[When can enterprises deny an information request?](#)

«The Transparency Act shall promote enterprises' respect for fundamental human rights and decent working conditions in connection with the production of goods and the provision of services and ensure the general public access to information regarding how enterprises address adverse impacts on fundamental human rights and decent working conditions.» Source: [The Transparency Act section 1](#) (Lovdata)

[<https://www.forbrukertilsynet.no/vi-jobber-med/apenhetsloven/the-transparency-act>]

Tech for Palestine

Tech for Palestine

A loose coalition of 8,000+ founders, engineers, product marketers, community builders, investors, and other tech folks working towards Palestinian freedom.

We use our skills, networks, and professional experiences to end the dehumanization of Palestinians, support projects that empower Palestinians globally, and give a voice to those who courageously choose to speak up.

Want to get involved?

What started as an aligned collective on a Discord server has grown into a non-profit incubator that supports projects from idea to launch.

Project Incubator ↗

Submit your project to get mentorship and access to a skilled, supportive tech community

Volunteer ↗

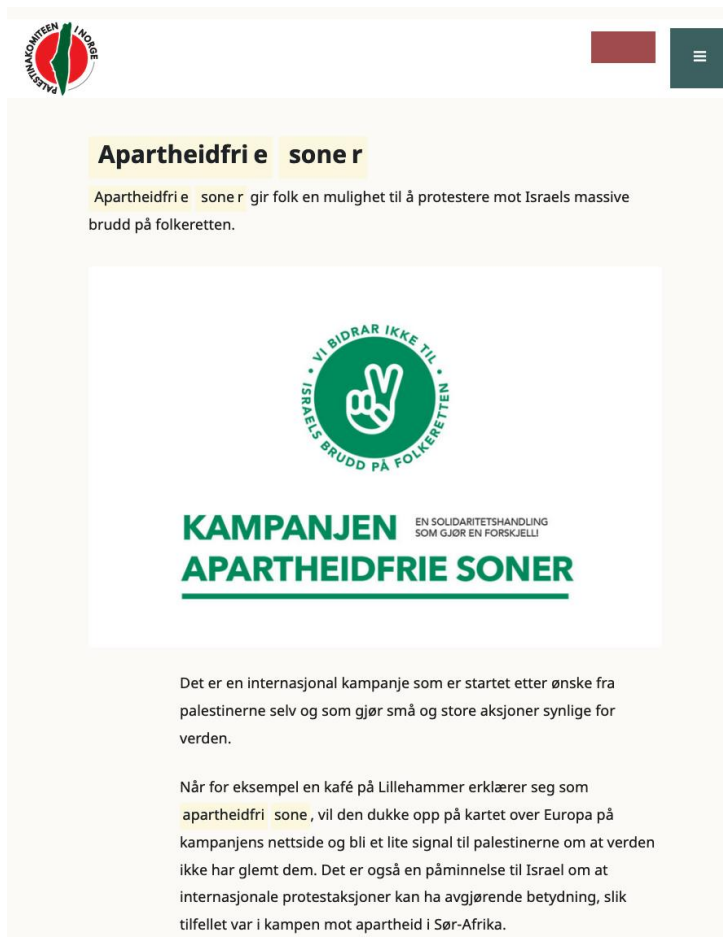
Apply to volunteer for any of our current or future projects

Community ↗

Get involved by finding like-minded tech folk on our Discord server

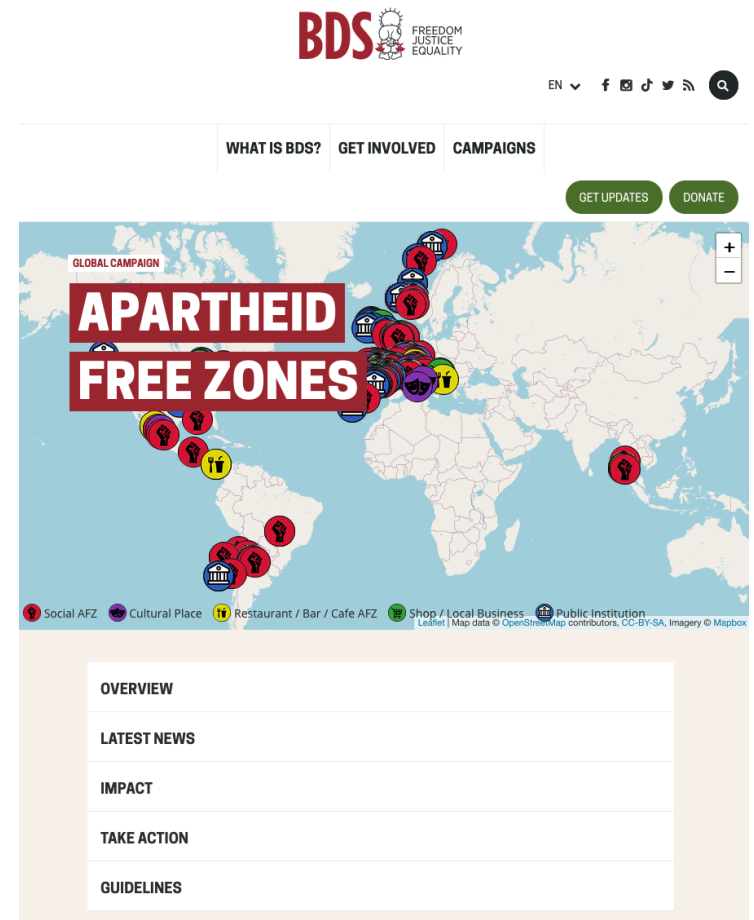


Declare your organisation an Apartheid-free Zone



The screenshot shows the Norwegian BDS Committee website. At the top left is the logo for 'PALESTINAKOMITEEN I NORGE'. The main heading is 'Apartheidfrie soner'. Below it, a sub-heading reads 'Apartheidfrie soner gir folk en mulighet til å protestere mot Israels massive brudd på folkeretten.' The central graphic features a green circular logo with a white hand making a peace sign, surrounded by the text 'VI BIDRAR IKKE TIL ISRAELS BRUDD PÅ FOLKERETTEN'. Below this is the title 'KAMPANJEN APARTHEIDFRIE SONER' and the subtitle 'EN SOLIDARITETSHANDLING SOM GJØR EN FORSKJELL!'. The text below explains that this is an international campaign started at the request of Palestinians, and that businesses can declare themselves as 'apartheid-free zones' to signal their stance against Israel's human rights violations.

<https://palestinakomiteen.no/boikott-bds/45-apartheidfrie-soner>



The screenshot shows the BDS Movement website. At the top right is the logo for 'BDS FREEDOM JUSTICE EQUALITY'. The main heading is 'APARTHEID FREE ZONES'. Below it is a world map with various icons representing different types of businesses and institutions that have declared themselves as 'apartheid-free zones'. A legend at the bottom identifies the icons: Social AFZ, Cultural Place, Restaurant / Bar / Cafe AFZ, Shop / Local Business, and Public Institution. The page also includes navigation links for 'WHAT IS BDS?', 'GET INVOLVED', and 'CAMPAIGNS', along with buttons for 'GET UPDATES' and 'DONATE'. A table of contents is visible at the bottom, listing 'OVERVIEW', 'LATEST NEWS', 'IMPACT', 'TAKE ACTION', and 'GUIDELINES'.

<https://bdsmovement.net/apartheid-free-zones>

Twin your company or institution with a Palestinian one

Home of the Middle East's Top Tech Talent

Since 2011, we have been propelling Palestine's digital economy and future technology leaders to transcend borders through cutting edge peer-led education and true grit.



Gaza Sky Geeks

OUR PROGRAMS



[gazaskygeeks.com]



[<https://gazaskygeeks.com/the-impact-of-gaza-crisis-on-the-palestinian-tech-ecosystem/>]



**NO TECH FOR GENOCIDE
DAY OF ACTION – APRIL 16**

DEBATT • 531 UNDERSKRIFTER

Vi vil ikke bruke apartheid-teknologi på jobb

531 ansatte i UH-sektoren i Norge ber norske rektorer og universitetsledere om å gjennomgå eksisterende innkjøpsavtaler og vedta etiske retningslinjer på institusjonsnivå.



Organise | mobilise | network

Book Your Stand

Book Your Free Ticket



Where Technology Shapes The Future

Norway's largest event and meeting place for Hi-Tech and transformation through new technology

Organise | mobilise | network

Follow-up meeting in Norway

- Report by the Special Rapporteur on the situation of human rights in the Palestinian territories (Francesca Albanese) to the Human Rights Council 58th session
- broader investigation into the involvement of **business enterprises**, including financial institutions such as banks, pension funds, insurance companies, **universities**, as well as private military and security companies (PMSC) and weapons manufacturers (WM).

Possible complicity in genocide and apartheid

- **Providing the means to kill:** Liability may arise for a company where it provides dual-use material – such as data - to governments or armed groups who use those products to commit atrocities.

➔ E.g., allegations that **WhatsApp** data (Meta) is used in system that target Palestinians

- **Allowing use of company assets for abuses:** A company may face liability if it provides facilities such digital infrastructure used in the perpetration of international crimes.

➔ E.g., allegations that **Amazon, Google, and Microsoft** provided data centre services to the Israeli military



Thank you

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